



Employment Application

Date:		Position applied for:	
Personal details:			
Surname:		Given Names:	
Address:			
Home Phone:		Mobile No:	
Email Address:			
DOB:		Marital Status:	
Drivers Licence:		Version:	
Classes:		Endorsements:	
Work Permit:	<i>Non-NZ Citizens must provide a copy of your permit to work in New Zealand.</i>		
Previous employment:			
Employer:			
Address:			
Occupation:		How long:	
Reason for leaving:			
References:			
Questions:			
Did you Submit your CV with ALL References from previous Jobs; References must have current contact details included. (If not please attach or explain why).			
What Qualifications and or skills do you have for the position applied for?			
Previous Experience in Construction:			
Do you have any driving convictions, i.e. traffic infringements, loss of licence or demerit points?			



Do you give permission for Cambridge Construction to undertake a Land Transport Drivers licence check?
Do you have any Criminal Convictions, if yes what for (details required and dates)?
This job is a multi-purpose role as our Company is small and you need to be able to do manual labour from time to time, even though you may be an operator/truck driver do you have a problem with this?
Do you deal with your public well as we require good manners and behaviour at all times?
What do you do in your spare time/weekends (i.e sports, family, interests)?
Have you ever been to the employment tribunal or had disputes with previous employers? If yes please explain.
Have you ever been unable to work through illness or injury in your current or previous jobs?
Do you have a vehicle to get you to and from the job or the Company Depot? And will you use this on a daily basis?
Do you Drink Alcohol, if yes how much?
Do you take Drugs?



What pay rate would you expect for the position applied for at Cambridge Construction?
When can you Start work at Cambridge Construction?
Are you available for Weekend and or night shift work when required?
Is there anything what so ever that CCCLTD should know about yourself that may influence the decision of Cambridge Construction employing you.



Acknowledgement: Please read carefully and ensure you understand the following before signing

Have you been convicted of any **criminal offence** in a New Zealand Court, including fines, except for convictions that may be protected under the Clean Slate Act?

If **Yes** please supply **ALL** details & dates below

Yes / No

Criminal Offence/(s)	Dates	Penalty

Have you been convicted of any **driving offences**, including fines, and demerit points except for convictions that may be protected under the Clean Slate Act?

If **Yes** please supply **ALL** details and dates below.

Yes / No

Driving Offence/(s)	Dates	Penalty

I confirm the above details are correct and authorize the company to make any such enquiries of me as they see fit in this application for employment; and thereafter during the course of any employment that may be offered by the company.

Signature

I understand that this information will be held by the company in accordance with the Privacy Act 1993 and that I have the right to access my personal information at any time and request that any incorrect information be amended.

Signature

If my employment is contingent on me holding a current drivers licence, I understand that

Signature

- my driver licence details may be loaded into a secure database for the purpose of confirming driver licence details, licence status and demerit points and that any changes will be advised to the company, and
- my employment may be terminated at the company's sole discretion if I am disqualified from driving for whatever reason

I understand the company may request a pre-employment drug test and that I may be subjected to a voluntary drug and/or alcohol test at any time thereafter in accordance with the company's health and safety policy. I also understand that a positive result without just cause may result in my employment being terminated

Signature

I confirm that I have divulged all details of any adverse medical history and/or previous ACC claims or treatments that would reasonably be classified as pre-existing conditions that may preclude any similar claims against the company.

Signature

I understand that any false or misleading information or material fact suppressed may result in my employment being terminated.

Signature

Full Name

Signature

Date